

The HRM intern role at Elzian Agro.

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I am absolutely thrilled to be an enthusiastic HR intern at Elzian Agro because it allows me to dive into a dynamic and hands-on role that gives me the opportunity of actively contributing in various aspects related with human resources management, ranging from recruitment processes up until employee development. It's been fantastic so far! I'm so excited to see what each day brings as it gives me valuable chances to gain remarkable experience .

One of my key roles includes helping with recruitment and the onboarding process - it's a cool job! I coordinate interviews, source potential candidates for HR, and help welcome new faces to our team. It takes good teamwork but we make sure everything is running smoothly in no time!

Additionally, I have had the privilege of working with other departments in tracking probation periods, brainstorming new ideas and discussing both their positives and negatives to enable me to make sound decisions on my own.

What a typical week looks like.

Throughout the week, my typical days at Elzian Agro are a perfect blend of teamwork, efficient task completion, and continuous learning. Starting with our team meetings, we kick start each day by discussing work details and brainstorming new ideas, even as a remote team. By dividing the workload and having individual tasks, I find a balance between work and personal time, all while avoiding burnout. From conducting meetings, making calls to applicants, and scheduling interviews, to checking in with interns on probation and updating documents. Additionally, I channel my HR expertise by crafting insightful blog articles for our company's website, facilitating knowledge transfer to our new HR interns. My days are filled with valuable HR contributions.

As an entry-level intern, I am grateful for the opportunities to participate in interviews, contribute to decision-making, and help shape the future of our team. Additionally, I handle leave requests and provide support to employees with flexible timelines that prioritize their well-being. Staying connected through phone calls and message threads ensures seamless collaboration and the prompt resolution of any questions that may arise. It's an exciting and fulfilling week where I actively contribute to Elzian Agro's growth and develop valuable skills for my career in HR.

What tools do you rely on to organize your work?

I primarily rely on various digital tools at work. Platforms like Zoom and Google Meet provide me with seamless video conferencing solutions, allowing me to connect and collaborate effortlessly. For instant messaging and quick calls, I rely on WhatsApp, which enables me to stay in touch and resolve queries efficiently. Canva for creating banners. And when it comes to organizing my work, G Suite takes the spotlight.

What do you enjoy the most about working at Elzian Agro?

Working at Elzian Agro is like being part of a big, happy family! I absolutely love the incredibly flexible working environment they provide. I have the freedom to work at my own pace and explore different ideas without feeling confined to a rigid structure. And let me tell you, my coworkers are amazing! They are all so friendly and there's such a fantastic team spirit here. But that's not all! What really sets Elzian apart is how they value each and every employee as a person. There's no burden of seniority here, no one is treated as more important than the other. It's so refreshing to work in a place where everyone is treated equally. And the support we receive is incredible. The senior authorities are always ready to mentor and help, no matter what level you are at.

There's no BS, just open and honest communication. We are all given equal opportunities to shine and are encouraged to take on authoritative power. It's empowering to have our opinions valued and heard. Being a startup, Elzian has given me a tremendous amount of confidence to bring up my ideas and opinions without any fear or pressure. They have created an environment where I feel safe to express myself, and that's such a blessing. As an intern, I am grateful for the exposure and experience I am gaining here. And what's unique about Elzian is that we are encouraged to try everything that's possible, with guidance of course, but without being shadowed or limited to just our role scope. It's such an exciting place to work, and I am beyond thrilled to be part of the Elzian family. It was definitely a great choice for me to intern here.

